

# TOM FROH

\*redacted for website\*



thomas.froh01@gmail.com



www.tomfroh.com



Toronto, ON



## EDUCATION

MA, Creative Writing  
University of Toronto,  
Canada  
2022-present

PhD, English  
University of Manchester,  
United Kingdom  
2013-2018

MA, English  
Carleton University, Canada  
2012-2013

BA (Hons), English & History  
Carleton University, Canada  
2008-2012

## PROFESSIONAL PROFILE

Communications specialist with strong academic background and extensive experience working with leadership in provincial, federal, and indigenous government sectors. Highly diplomatic, with a professional yet collegial demeanour. Accomplished analyst and project manager with exceptional written, verbal, and interpersonal skills. Passionate about supporting humanities education and advancing indigenous equity and inclusion. Proud indigenous citizen of the Métis Nation of Ontario.

## PROFESSIONAL EXPERIENCE

### Information & Change Management Consultant

University of Toronto | Toronto | Aug 2021 – Present

Manage the development and rollout of internal Human Resource & Equity initiatives across the University of Toronto as part of the Division of People Strategy, Equity & Culture. Provide change management expertise throughout the full lifecycle of a wide variety of projects.

- Provide change management support and technical resources to various HR and Equity teams.
- Design and run consultations and information sessions around changes with key university stakeholders to enable dialogue and buy-in around new initiatives.
- Manage 2-4 direct reports in project-based teams.
- Administer the Division's Sharepoint webpages.

### Research & Policy Analyst

Métis Nation of Ontario | Toronto | Jul 2018 – Jul 2021

Reviewed and developed government policy that impacted Métis communities in Ontario. Collaborated and built relationships with partners and stakeholders including municipal, provincial, and federal government ministries and departments. Crafted a wide variety of internal and external communication documents and advised executive leadership on policy and program developments.

Collaborated with Ontario, Canada, and indigenous governments on joint policy projects. Contributed to the landmark *Métis Self-Government Agreement Act* signed between Canada and the MNO in 2019.

## AWARDS

2023 Adam Penn Gilders  
Scholarship in Creative  
Writing,  
University of Toronto  
2023  
\$7,500 p.a.

Avie Bennett Emerging  
Writers Scholarship,  
University of Toronto  
2022  
\$7,000

Doctoral Graduate  
Scholarship,  
University of Manchester  
2013-17  
\$35,000 p.a.

## REFERENCES

Provided upon request.

## PUBLICATIONS

---

“Dispatches Regarding the Woeful Origins of the Town’s Bicycle Race” *The Walrus*, Vol.20, No.5, July/August 2023. pp 57-61.

## SPEAKING ENGAGEMENTS

---

### **Approaching the Craft: How to Think about Creative Writing**

Victoria College | Toronto | May 2023

Two-hour lecture to attendees of the Jackman Scholars-in-Residence program on useful information around the mental and practical aspects of Creative Writing, as well as the current state of the industry.

### **Topic Sentence, Transitions, and Sign-Posting**

University of Toronto | Toronto | Feb 2023

One-Hour lecture on effective academic and non-academic essay writing and construction, specifically focused on the flow of ideas and clarity of essay structure.

### **Guest Lecture: Equity, Diversity & Inclusion Reading Group**

Vector Institute for Artificial Intelligence | Toronto | Aug 2020

One-hour talk on the current state of Indigenous self-governance and representation within Canada, with a particular focus on Toronto’s tech industry.

### **Civic Movement, Persevere!**

Vivid Foundry | Toronto | June 2020

Three-hour panel discussion on grassroots movements, civic engagement, governance, and Indigenous rights. Hosted by Vivid Foundry, a Toronto-based game development studio, as part of the Steam Games Festival.